



For its site in Marseille (France)

**Head of Department - In Vivo Preclinical Cardiology (M/W)
For Syncrosome (Marseille, France)
Permanent contract**

The **ETAP-Lab Group**, a CRO specialising in the preclinical evaluation of the efficacy of innovative therapies for the pharmaceutical industry, is looking for a **Head of Department specialising in in vivo preclinical cardiology for its SYNCROSOME subsidiary**, based in Marseille.

THE ROLE

As **Head of Department**, your role will be to develop and lead the in vivo preclinical cardiology activity. You will have excellent communication skills and be used to working in a matrix-type organisation. Working alongside the Production Manager, you will manage a team of technicians and project managers to ensure that efficiency studies are carried out to the company's quality standards.

As **Head of Department in preclinical in vivo cardiology**, you will have a thorough understanding of:

- The pathophysiology of myocardial infarction, heart failure and pulmonary arterial hypertension in humans and animals
- The fundamentals of preclinical pharmacology (pk/pd, biodistribution, etc.)
- Models of cardiac pathology in rodents, from a theoretical and practical point of view
- Microsurgery methods, cardiac ultrasound in small animals, the measurement of haemodynamic parameters in both vigorous and anaesthetised animals, and telemetry methods
- Data processing and statistical analysis methods
- Project tracking and reporting tools

RESPONSIBILITIES

- To develop and run the in vivo preclinical cardiology department
- To manage your team and provide team members with scientific and technical support
- To liaise with Executive Management by means of an efficient and effective bottom-up reporting system, coupled with top-down information to the team
- To help define the department's business strategy and objectives, in consultation with Executive Management
- To draw up and implement the department's internal R&D and Investment Plan with Executive Management
- To analyse results and draft study reports and presentations to clients, in English
- To take part in conducting studies as an experimenter
- To support the Sales Department by participating as a scientific and technical expert in discussions with customers and in the preparation of commercial proposals
- To participate in structuring animal welfare, and to draft project authorisation applications to the

Ministry

- To participate in the scientific, economic and competitive intelligence of the Cardiology Department
- To participate in recruitment and the definition of training needs

PROFILE

- You have a scientific doctorate in the preclinical cardiology field; **hands-on expertise in ultrasound methods in small animals would be a plus**
- You have more than 7 years' experience in preclinical research in cardiology, within either a pharmaceutical industry or a CRO
- You have practical knowledge of both the early and the advanced phases of pharmaceutical product development
- Your written and verbal communication skills are excellent, and you have good interpersonal skills
- In addition to coping with the constraints that are inherent to managing one of the company's business activities, you will be able to mobilize the technical team to tackle them
- You are trained to Project Designer level in animal experimentation and also in experimental surgery
- Your command of both written and spoken English is excellent; **international experience would be a plus**

WORKING CONDITIONS

Place of work

The Marseille region in France (Luminy).

Type of contract

Permanent

Salary

60 k€ - 80 k€ gross, negotiable in line with profile and experience

To apply:

Send your application to: recruitment@etap-lab.com